

APPOINTMENTS AND POSITIONS

British Columbia institute of Technology (1994-current)

Program Head for:

(A) Bachelor of Business Administration Degree program (2002-present)

- \$1.1 million annual budget, 120 full-time and 300 part-time students. Since 2005 program growth has averaged 22% per year. Currently BCIT's largest degree program.
- Initiated proposal to end the BCIT-Open University partnership and transfer degree granting authority to BCIT.
- Created bridging programs for health science and engineering diploma students at BCIT that allows laddering into the BBA degree program.
- Established exchange partnerships with universities in the EU (France, Germany, Holland, Austria). Currently 18 students per year participate on a one semester, full-time exchange that earns transfer credits towards home institute's degree program.
- Established relationships with several Canadian MBA programs to ensure BCIT BBA graduates would entrance requirements even though BCIT was not a member of AUCC

(B) SITE Centre of Applied Research (2006 –present)

- Legion Military Skills Conversion Program (2010). Program does advanced placement and prior learning for veterans and reservists. Sponsored by Royal Canadian Legion (\$240,000 over four years). Program has assisted over 150 soldiers since inception. May 2012 presented to the Senate sub-committee on veteran affairs (Ottawa)
- First Responder Program (2012) and is similar to the Legion program. It assists first responders in career advancement through advanced placement into business and management programs. Offers custom certificate for officer training.
- McDonald's Education Initiative (2013) Partnered with McDonald's restaurants of Canada to develop a diploma and degree completion program based on recognition of McDonald's in-house training programs.

Board of Governors Member (March 2010 – March 2013)

- Member of the sub-committee on Audit and Finance

Education Council Faculty Representative (2007-2010)

- Served on the Programming Sub-Committee

President and Executive Director, BCIT Faculty and Staff Association (2000-2005)

- Assumed the position of president with a mandate to bring accountability to the association and improve faculty and staff relations with the institute's senior management. Emphasized the FSA's role as a professional association, promoting the collegial model as its strategic priority.
- Developed stronger relations with the provincial government, enabling face-to-face meetings with various provincial Ministers – including Finance, Economic Development and Advanced Education – to advocate BCIT's role in Post-Secondary education and its contribution to the BC economy
- Completed negotiations that established the *Quadrilateral Agreement* on management selection procedures

- Resolved over 60 jurisdictional grievances in the first year as president
 - Negotiated the first agreement in the BC post-secondary system that tied recovery of lost classes from unexpected work interruptions to meeting program learning outcomes rather than individual contact hours
 - Negotiated the abolition of mandatory retirement
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Simon Fraser University - Lecturer (1990 - current)

Department of Economics (Burnaby Campus)

- Taught Undergraduate and graduate courses in economics
- Supervisory committee member for graduate student thesis and extended essays
- Internal examiner, masters defence

Masters of Public Policy Program (Harbour Centre Campus)

- Taught graduate level Economics, Mathematics, and Cost-Benefit Analysis
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APPLIED RESEARCH AND ACADEMIC WORK

Projects and Studies

- BCIT Economic Impact Study: 2004 & 2007 (for BCIT Board of Governors)
- Predictors of Student Success: Analysis of School of Business First Term Students: 2004
- Economic Analysis of Canadian Post-Secondary Intellectual Property Policies
- Feasibility Study of Short Sea Shipping on the Fraser River (2007) (for the Port of Vancouver)
- Economic impact of the BC Carbon Tax and the feasibility of Carbon offset program at Boundary Bay Airport (2008) (Client: Alpha Aviation)

RECENT PUBLICATIONS & CITED WORKS:

- Fundamental Methods of Mathematical Economics (4th ed.) with Alpha Chiang (2004) McGraw-Hill
- The Reservist Re-Entry Program: An alternative approach prior learning assessment and advanced placement in academic and vocational programs for Canadian Soldiers (with Sonia Dhaliwal) ACEA annual meetings (2012)
- The Tyranny of Chronological Age: Relative Age Effects in Sports and Education (2007)
- Dual Organisational Structures In Franchise Industries (2007)
- Dogs of War: The Strategic use of legal services in the tort system (2007)
- Environmental Regulation, Asymmetric Information, and Moral Hazard (2003)

EDUCATION

BA, MA, Ph.D. (Economics) Simon Fraser University (2007)

Fields: Microeconomics, Environmental Economics, Industrial Organisation

PROFESSIONAL ASSOCIATIONS:

- *Canadian Economics Association*
 - *Western Economics Association*
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